OUTCOMES ASSESSMENT FORM

DEPARTMENT
Nursing & Allied Health

PROGRAM/FUNCTION
Nursing Program:
Patterns of Employment

LINKS (Where appropriate, link the above outcome to Goals,
Objectives, and/or strategies found in the plans listed below:

BOARD OF REGENTS MASTER PLAN:
Goal II: Ensure Quality & Accountability.  Objective II: Achieve
100% accreditation of “mandatory” programs by 2005.

LSUE STRATEGIC PLAN: (Blueprint for the Future)
Enrollment Management: Objective 1.2: Achieve a 70% placement
success for all occupationally-oriented LSUE graduates who enter the
job market or continue their career-oriented education within one
year of graduation, either in their field or a related field.

LSUE OPERATIONAL PLAN (FY 2001-2002):

OTHER:

EXPECTED RESULTS:

80% of the graduates will seek employment in an acute care facility.
ASSESSMENT PROCEDURES:

Patterns of employment are determined from data obtained from:
   1. Exit interviews with graduates, conducted during their final semester.
   2. Graduate 6 month post-graduation surveys.
Data from the assessment methods is gathered by the Program Standards & Evaluation Committee annually in January. Comparison of data from the exit interviews and the 6 month survey is made to determine patterns of employment. After review and analysis of the data, the committee presents data with any recommendations to the full faculty.

RESPONSIBILITY FOR ASSESSMENT:

DIVISION HEAD
   Conduct exit interviews during the final semester.
   Mail graduate surveys 6 months post-graduation.

PROGRAM STANDARDS & EVALUATION COMMITTEE
   Compile and review data. Make recommendations to full faculty.

USE OF ASSESSMENT FINDINGS:

Assessment findings will be used to enable the program to adapt to changes in the health care industry, prepare students for employment in various areas of health care.
SUMMARY OF ASSESSMENT FINDINGS:

See attached tables. Six months post-graduation, 100% of the graduates were employed. Of those, 94.8% were employed in acute care facilities. 2 (3.5%) were employed in home health, and 1 (1.7%) in a family practice clinic.

DEPARTMENTAL RECOMMENDATIONS FOR PROGRAM/FUNCTION IMPROVEMENT:

05/2003: Program Standards & Evaluation Committee reviewed data. Outcome met when evaluated from results of all students reporting employment. No recommendation.
05/12/2003: Full faculty meeting. No action taken as outcome was met.

Note: Side 2 of this form is to be completed by the department head by September 15. Assessment results and departmental recommendations will be reviewed by the Administrative Council prior to the end of September.