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<th>DEPARTMENT</th>
<th>PROGRAM/FUNCTION</th>
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<td>Nursing &amp; Allied Health</td>
<td>Nursing Program:</td>
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<td>Job Placement Rates</td>
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**LINKS** (Where appropriate, link the above outcome to Goals, Objectives, and/or strategies found in the plans listed below:)

**BOARD OF REGENTS MASTER PLAN:**
- **Goal II:** Ensure Quality & Accountability.  
- **Objective II:** Achieve 100% accreditation of “mandatory” programs by 2005.

**LSUE STRATEGIC PLAN:** (Blueprint for the Future)
- **Enrollment Management:** **Objective 1.2:** Achieve a 70% placement success for all occupationally-oriented LSUE graduates who enter the job market or continue their career-oriented education within one year of graduation, either in their field or a related field.

**LSUE OPERATIONAL PLAN (FY 2001-2002):**

**OTHER:**

**EXPECTED RESULTS:**
95% of graduates who seek employment will be employed in nursing within six months of graduation.

**ASSESSMENT PROCEDURES:**
Exit interviews are conducted with graduating students during their final semester. Data regarding employment is obtained during the interview. Additional data is gathered at pinning and graduation. Approximately six weeks post-graduation, follow-up phone calls are made to those graduates previously reporting “no job” to ascertain employment. 6 months post-graduation surveys are mailed to gather additional data regarding employment.
**RESPONSIBILITY FOR ASSESSMENT:**

DIVISION HEAD
- Conduct exit interviews during final semester.
- Track students that are not employed at pinning &/or graduation.
- Make follow-up phone calls 6 weeks post-graduation.
- Mail graduate surveys 6 months post-graduation.

PROGRAM STANDARDS & EVALUATION COMMITTEE
- Compile and review data. Make recommendations to full faculty.

**USE OF ASSESSMENT FINDINGS:**

Assessment findings will be used to enable the program to adapt to changes in the health care industry, prepare students for employment in various areas of health care, and predict changes in student enrollment and area health care needs.
SUMMARY OF ASSESSMENT FINDINGS:

57 students graduated in 2002 from the Associate Degree in Nursing Program. Six months post-graduation, 100% of them were employed in nursing. This data was from exit interviews, graduation data and follow-up phone calls. Of the 21 students that returned the 6 month post-graduation surveys, 100% reported that they were employed in nursing. See attached tables.

Outcome met.

DEPARTMENTAL RECOMMENDATIONS FOR PROGRAM/FUNCTION IMPROVEMENT:

05/2003: Program Standards & Evaluation Committee reviewed data. Outcome met. No recommendations made.

05/12/2003: Full faculty meeting. No action taken as outcome was met.

Note: Side 2 of this form is to be completed by the department head by September 15. Assessment results and departmental recommendations will be reviewed by the Administrative Council prior to the end of September.