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<th>DEPARTMENT</th>
<th>Nursing &amp; Allied Health</th>
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<tr>
<td>PROGRAM/FUNCTION</td>
<td>Nursing Program: Employer Satisfaction</td>
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**LINKS** (Where appropriate, link the above outcome to Goals, Objectives, and/or strategies found in the plans listed below:)

**BOARD OF REGENTS MASTER PLAN:**
Goal II: Objective II: Achieve 100% accreditation of “mandatory” programs by 2005.

**LSUE STRATEGIC PLAN:** (Blueprint for the Future)
Academic Programs: Goal 3: Objective 3.2: Eighty percent of the faculty, students, graduates, employers and advisory committees will rate LSUE curricula as meeting workforce needs of the service area.

**LSUE OPERATIONAL PLAN (FY 2001-2002):**

**OTHER:**

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**EXPECTED RESULTS:**
80% of the employers will report on the six-month surveys that the nursing program prepared graduates to function effectively as entry-level practitioners.

**ASSESSMENT PROCEDURES:**
Surveys are mailed to employers six months post-graduation. Data regarding competency of graduates is compiled from results of survey.
RESPONSIBILITY FOR ASSESSMENT:
DIVISION HEAD
Mail surveys to employers six months post-graduation.

PROGRAM STANDARDS & EVALUATION COMMITTEE
Compile and analyze data from employer surveys.
Make recommendations to full faculty.

Faculty approves recommendations

USE OF ASSESSMENT FINDINGS:
Results will be utilized to determine overall employer satisfaction with program of learning and to identify areas of the program that may need to be strengthened.
SUMMARY OF ASSESSMENT FINDINGS:
The nursing program had 57 graduates in May of 2002. Employer surveys were mailed in November of 2002. Employers returned 22 (38.5%) surveys. 91% of the employers reported that the program prepared the graduates to function effectively as an entry-level practitioner. 27.3% strongly agreed and 63.7% agreed and 9% disagreed. Also, 36% reported that they were better prepared than graduates of other programs, 50% reported that they were prepared “about the same” as other graduates and 14% reported “no basis for comparison.” See attached table for comparison to previous years and percentages.

Outcome was met.

DEPARTMENTAL RECOMMENDATIONS FOR PROGRAM/FUNCTION IMPROVEMENT:

05/2003: Program Standards & Evaluation Committee reviewed data. Outcome met. No recommendations made.

05/12/2003: Full faculty meeting. No action taken as outcome was met.
Note: Side 2 of this form is to be completed by the department head by September 15. Assessment results and departmental recommendations will be reviewed by the Administrative Council prior to the end of September.